

Lindner Facades UK Ltd (The company) acknowledges responsibility to the Modern Slavery Act 2015, and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

Given the nature of our business, our Board considers that there is minimal risk amongst the supply chain that supports our organisation. Nevertheless we have a zero tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our business activities. We expect a high level of ethical conduct from those organisations with whom we conduct business and we expect our employees to report any concerns they have to the Board or Senior Management Team. Corporate social responsibility is central to our working culture.

### **Our Business**

The organisational structure of the business is a family owned enterprise that installs Internal & External Building Systems for its customers. Within the supply of required merchandises are relationships with external businesses for the sourcing of products and materials. These as well as the suppliers of services make up the supply chains within Lindner Facades Limited.

### **Our Supply Chain**

The relationship with the majority of our suppliers has been established over many years. Our client relationships are built on a philosophy of total dedication and collaboration. All new suppliers have to undergo a rigorous pre-qualification process to ensure their compliance with Lindner Facades Uk Ltd values.

Our policy on Slavery and Human Trafficking - Our anti-slavery statement reflects our commitment to acting ethically and with integrity in all our business relationships and to ensuring that effective systems are in place to prevent slavery and human trafficking taking place anywhere in our supply chains.

### **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk, we have systems in place to:-

- Identify and assess potential risk areas when approving new suppliers
- Regularly review our existing supply chain
- Build long standing relationships with our supply chain, based on collaboration
- Communicate our expectations in respect of ethical behaviour

### **Training**

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Anti-Slavery policy is available in our employees on our I.Net. We also provide training to relevant members of staff.

The company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (Training etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

This statement has been approved by the Lindner Facades UK Ltd Board and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement.

Mr Mark English



Managing Director Lindner Facades UK Ltd